### ICAC LOCKER ROOM MONITORING POLICY

# **PURPOSE**

The following guidelines are designed to maintain personal privacy as well as to reduce the risk of misconduct in locker rooms and changing areas.

## **FACILITIES**

The following is a description of our practice and competition facilities to allow athletes and their families to plan their use:

We practice at: Palomar College Pool, 100 Comet Cir East, San Marcos, CA.

This location has: A changing area that is shared with the general public. As such, there are likely to be people who are not associated with Inland Coastal Aquatic Club in the changing area around the time of practice.

### MONITORING

# **General Policy Considerations**

Coaches and staff make every effort to recognize when an athlete goes to the locker room or changing area during practice and competition and, if they do not return in a timely fashion, we will check on the athlete's whereabouts.

We discourage parents from entering locker rooms and changing areas unless it is truly necessary. In those instances, it should only be a same-sex parent. If this is necessary, parents should let the coach or administrator know about this in advance.

If an athlete needs assistance with his or her uniform or gear (for example, a child under the age of eight), or an athlete's disability warrants assistance, then we ask that parents let the coach or an administrator know beforehand that he or she will be helping the athlete.

Inland Coastal Aquatic Club has staggered practices, with different groups arriving and departing throughout the day. It is therefore not practical to constantly monitor locker rooms and changing areas over this extended course of time. While we do not post staff at the doors of the locker rooms and changing areas, we do make occasional sweeps of these areas. Staff members and Palomar College Employees conduct these sweeps, with women checking on female locker rooms, and men checking on male locker rooms.

### These adults should be:

- USA Swimming members or
- At least one should be a USA Swimming member or
- If neither is a USA Swimming member, they both should be individuals affiliated with the team or the facility (especially if the facility performs background checks on its employees)
- In the worst case, if only one adult of each gender is available, they should be USA
  Swimming members (meet directors, chaperones, coaches, officials)
- Under no circumstances should a routine sweep be conducted by adults of the opposite sex unless an emergency situation requires it

# **USE OF CELL PHONES AND OTHER MOBILE RECORDING DEVICES**

Cell phones and other mobile devices with recording capabilities, including voice recording, still cameras and video cameras increase the risk for different forms of misconduct in locker rooms and changing areas. The USA Swimming Athlete Protection Policies prohibit the use of such devices in the locker room or other changing area:

305.3 Use of audio or visual recording devices, including a cell phone camera, is not allowed in changing areas, rest rooms or locker rooms.

### REPORTING

In the case of misconduct by an athlete, parent, coach, official or member of the public (due to the public nature of our locker rooms), concerns should be escalated to the Site Coach or Head Coach either in-person or in writing as outlined in the Grievance Procedure. Please also reference our SafeSport page about when to report to US Center for SafeSport, USA Swimming SafeSport, and/or State Authorities.

To report an abuse, you can contact U.S. Center for Safe Sport at 833-5US-SAFE or (833-587-7233) or use the <u>online reporting form</u> or find more information at <a href="http://www.uscenterforsafesport.org/">http://www.uscenterforsafesport.org/</a>

Anonymous tips can be texted to 888-270-SWIM (7946)